

## PDRP Newsletter: Issue 4



\*\*\*\*\*All templates have now been changed\*\*\*\*\*

As with everything in nursing we need to make sure we are using the latest guidelines for updated nursing practice, and moving with the changes to ensure best practice in our nursing care.

Te Tiriti o Waitangi Principles outlined below (which are referred to by the Nursing Council as the enhanced principles), are what we should be incorporating into our every day nursing practice and therefore all PDRP templates have been updated to reflect this...

To view the full text and the accompanying policy please Google: Nursing Council Treaty of Waitangi. It is the first link that shows. *Nursing Council of New Zealand. (2023). Te Tiriti o Waitangi policy.*

[https://nursingcouncil.org.nz/Public/NCNZ/About-section/Te\\_Tiriti\\_o\\_Waitangi.aspx](https://nursingcouncil.org.nz/Public/NCNZ/About-section/Te_Tiriti_o_Waitangi.aspx)

1.2 Demonstrates the ability to apply the principles of Te Tiriti o Waitangi to nursing practice.

Identify the five (enhanced) principles of Te Tiriti o Waitangi and describe how you apply each of them to your practice, including references from Tikanga or NCNZ guidelines to demonstrate appropriateness.

The five (enhanced) principles of Te Tiriti o Waitangi are:

Self-Determination / Tino Rangatiratanga;

Partnership / Pātuitanga;

Equity / Mana Taurite;

Active Protection / Whakamarumarutia;

Options / Kōwhiringa

*Nursing Council of New Zealand. (2023). Te Tiriti o Waitangi policy. [https://nursingcouncil.org.nz/Public/NCNZ/About-section/Te\\_Tiriti\\_o\\_Waitangi.aspx](https://nursingcouncil.org.nz/Public/NCNZ/About-section/Te_Tiriti_o_Waitangi.aspx)*

This is the Nursing Council Competency which remains unchanged

This is the updated KPI—  
Note five Principles

These are the hints which will list the five principles and give you information on how to find them

If you use the templates where five enhanced principles are stated in the KPI, you must write to five enhanced principles.

### Using Mrs Red, Mr X

There are an increasing amount of portfolios coming through with names and initials included.

Please don't use Mrs X, Mr Red etc., just use the patient, the client, the healthcare user, them, they, he, she.

Any health consumer personal details or identifiers must not be included in a portfolio. The nurse must abide by the Privacy Act which advises that information collected for the purpose of a person's care is used only for that purpose

'Identifiers' relates not only to a person's specific information such as birth date, address or NHI, it can relate to a context or situation whereby if that situation is described, it will identify the person in any way. If a pseudonym is used, e.g. Mr A, Mrs B, then it must be clearly stated that this is a pseudonym and not the initial of the health consumer. E.g. "Mrs B (Pseudonym)" or "Mrs B (this is not their real name)"

If you would like to read more on The subject: New Zealand Nurses Organisation (NZNO, 2016) [Guideline- privacy, confidentiality and consent in the use of exemplars of practice, case studies and journaling](#) provides more information



## PDRP is “business as usual”

Mōrena,

Most of you will have heard that NCNZ have published the new RN and EN scopes and competency standards. These come into effect from 20 January 2025.

We will be providing presentations, education and resources on these changes to nurses at a range of forums across the District early this year to assist our workforce to familiarise with and embed these changes over the coming months.

A number of nurses have already asked what this means for the PDRP. For the time-being nothing is changing. Our PDRP programmes will continue as they are throughout 2025. The National DON group (Directors of Nursing for all Districts) is leading a project to update the PDRP Framework using these new competency standards. This will take time to develop and then implement, so we do not anticipate any changes to our local PDRP programmes for some time.

APC declarations and NCNZ recertification audits will reflect the new competency standards from 1 April 2025.

Details can be found on the Nursing Council website.

Ngā mihi

**Jodie Pilkinton-Ching** (she/her)

Acting Nurse Director Policy & Practice



Jack

Just to note for competency 1.3

The new RN and EN scope of practice will impact how we write to competency 1.3 which includes direction and delegation.

Until the new scopes are socialised within our nursing workforce we will not expect nurses to write to the new scope within their PDRPs.

However if you do then great, you will meet the KPI using the new scope too.

The new scopes can both be found on the Nursing Council website.

<https://nursingcouncil.org.nz/>

## Role descriptions are removed

Role descriptions are now removed from your portfolios. Although they are helpful to the assessors they are not a fixed requirement under the National framework and evidential requirements (which is the framework for PDRP). We want PDRP to be as streamlined as possible so let's remove this extra document.

For senior assessments this role description may be requested from you.

Recognising the time spent by senior nurses writing senior/peer competencies for PDRP portfolios we would like to announce that you can now capture this time on Trendcare. This data capture will help us improve the PDRP programme with the aim to reduce the burden on senior nurses writing competencies.

## Trendcare



Marilou

If you or any of your nurses are spending 15 minutes or more writing senior/peer competencies or portfolio assessments please capture this on Trendcare under Competency Assessments. This can be found in the extended list under the orange Education section.

Trendcare team and Jodie Pilkinton-Ching -Acting Nurse Director Policy & Practice

- Note this applies to all nurses: *“any nurse who is undertaking the **peer assessment** can capture this time in TrendCare as advised. In most cases, this will be a senior nurse, however, in some cases the peer assessment work will be undertaken by an RN.*

Hilary– Trend care team



Yadana



Dawn



Fiona



Vidya

I have only managed to get a tiny snapshot of photos for all of our nurses who have completed their PDRPS since the last newsletter. If you are happy for a photo to be included please just flick me one through to PDRP@ccdhb.org.nz

**Margaret**



## Awesome work!

**Wellington Blood and Cancer centre** submitted a whopping 11 portfolio submissions over a 6 week period. This is amazing and is rare to see from one area. Well done Blood and Cancer centre

**Ward 6 North** have been steaming ahead with PDRP education to get their nurses engaged in PDRP. This has seen an increase in PDRP stats for 6 North so well done.

**ICU** remains consistent in their PDRP submissions, especially for Expert level.

**Te Whare Ahuru** have seen great engagement with PDRP along with **Mary Potter Hospice**.



**Ana**

**Shaun**



## NCNZ audit and PDRP

Prior to August 2024 two different approaches were taken by the District's PDRPs in relation to recognising a NCNZ audit as a Competent portfolio. This was reviewed by NAML who made the following decision to apply across CCHV District:

The Nursing leadership team have made the following decisions to apply across the CCHV District:

1. Any nurse who is newly employed; who is not on a PDRP; who has successfully completed a NCNZ Recertification Audit within 12 months of their employment with CCHV, may follow the PDRP Transfer process and be recognised as Competent on the PDRP for the site their HR records are with: Capital Coast or Hutt Valley. This will be valid up until 12 months following their commencement date with CCHV, by which time they should be supported to complete a PDRP.

2. Any nurse who is currently employed by CCHV; who is not on the PDRP and is called up by NCNZ for recertification audit, will be encouraged and supported by their senior team to successfully complete a competent PDRP according to the requirements of the CC or HV Programme. The nurse may choose whether to pursue a Competent PDRP or to proceed with the NCNZ rectification audit process. If they choose to complete a PDRP, they will be supported by the PDRP Coordinator to request an extension from NCNZ to allow sufficient time to complete their PDRP.

Note: If the nurse chooses to complete the NCNZ audit process only this will not be recognised as being on the PDRP programme. This is because the senior nursing team believe that every effort must be made to encourage nurses to be part of the PDRP and this is fully achievable with supports available.

Claire Jennings Acting Chief Nurse Officer



**Tony**

**Jereme**



**Princy**

**Reena**



**Rabikah**

The dates for 2025 workshops are all up and ready to be booked. See Connect me or the PDRP webpage

The PDRP information booklets contain information about CCHV, MCHB and WOH's PDRP its development and goals, how to apply to the different levels and how to maintain a level.

- PDRP handbook for RNs and ENs
- PDRP handbook for senior nurses
- Reference examples to inform PDRP completions Domain 1-9

### Education & Workshops

#### 2025 PDRP Workshops

##### Portfolio development workshops (2 hours)

This workshop will support registered nurses to meet the requirements at different levels on the Professional Development Recognition Programme (PDRP).

##### Competent

• 27 February 2025	10:30 AM - 12:30 PM	Room: Easthope Seminar Room, Level 12, WSB, Wellington Hospital
• 9 April 2025	10:30 AM - 12:30 PM	Room: Te Papa, Tul, 20 Upper Main Drive, Rātongā Rua o Porirua
• 6 June 2025	10:30 AM - 12:30 PM	Room: L1104, Education Centre, Wellington Hospital
• 17 September 2025	10:30 AM - 12:30 PM	Room: Te Pahi, 20 Upper Main Drive, Rātongā Rua o Porirua
• 24 November 2025	10:30 AM - 12:30 PM	Room: Easthope Seminar Room, Level 12, WSB, Wellington Hospital

##### Proficient

• 21 February 2025	8:30 AM - 10:30 AM	Room: Easthope Seminar Room, Level 12, WSB, Wellington Hospital
• 16 April 2025	8:30 AM - 10:30 AM	Room: Te Papa, Tul, 20 Upper Main Drive, Rātongā Rua o Porirua
• 5 June 2025	8:30 AM - 10:30 AM	Room: L1104, Education Centre, Wellington Hospital
• 11 September 2025	8:30 AM - 10:30 AM	Room: Te Pahi, 20 Upper Main Drive, Rātongā Rua o Porirua
• 10 October 2025	8:30 AM - 10:30 AM	Room: Easthope Seminar Room, Level 12, WSB, Wellington Hospital
• 4 December 2025	8:30 AM - 10:30 AM	Room: L1104, Education Centre, Wellington Hospital

##### Expert and Senior/Expert

• 27 February 2025	8:30 AM - 10:30 AM	Room: Easthope Seminar Room, Level 12, WSB, Wellington Hospital
• 9 April 2025	8:30 AM - 10:30 AM	Room: Te Papa, Tul, 20 Upper Main Drive, Rātongā Rua o Porirua
• 6 June 2025	8:30 AM - 10:30 AM	Room: L1104, Education Centre, Wellington Hospital
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##### Enrolled Nurse

**Rachel**



We always need more nurses to come to the Expert PDRP panel. This is a great chance to catch up with others, moderate and improve assessment skills through discussion, see different portfolios and lend your valuable skills to assessing and helping out.

You can come just a couple of times a year or every month, depends on how much you enjoy it and how much you like biscuits (these are a perk of coming)

If you are even a tiny bit interested please email me (sara.robinson@ccdhb.org.nz) and I will be able to convince you it is a great idea



## Expert PDRP Panels

## Questions and answers from this month....

**Should I wait to do my PDRP if there will be a new template?**

Answer: No, have a look at the message from our nurse director on page 2. There will be a long period of time until we stop accepting different templates and this will be communicated well.

**Where do I send PDRP documents to?**

PDRP@ccdhb.org.nz



**Where can I find PDRP resources?**

Answer: The webpage (just google PDRP Capital and Coast) has all the information you need including a really good handbook which has all questions and answers all there for you.

**Can I have an extension on my PDRP?**

Answer: We are not able to extend any nurse's PDRP but we can provide good support for you to complete your PDRP.

# PDRP Stats

February 2025

56%

56%

November 2024

55%

May 2024

53%

November 2023

49%

Eldhose



Jayson



Mark



Genesis

